

The logo for ACT (Autoridade para as Condições do Trabalho) features the letters 'ACT' in a bold, white, sans-serif font. The 'A' is stylized with a triangular shape on its left side. The logo is positioned within a white L-shaped frame that is set against a teal background.

AUTORIDADE PARA AS
CONDIÇÕES DO TRABALHO

Transnational Cooperation Practices and Instruments

Transnational Mobility of Workers and Companies Working Group

Transnational Cooperation Practices and Instruments

ACT - Authority for Working Conditions Duties

- The ACT is the competent authority for supervising compliance with working conditions
- It coordinates the legislative area of the posting of workers according to the IMI
- It is the competent authority in terms of implementing directives for administrative cooperation.

Transnational Cooperation Practices and Instruments

ACT - Authority for Working Conditions

Duties (continued)

- Liaison Office for issues on posting workers and companies
- It participates in the EU Committee of Experts on issues of Posting Workers

Transnational Cooperation Practices and Instruments

I - Constitute a Working Group on Transnational Mobility of Workers and Companies

- Stabilise concepts;
- Design and prepare support instruments to provide information for inspections;
- Design a training module on the posting of workers and temporary employment agencies
- Monitor training



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I - Constitute the Working Group(continued)

- Support the transposition of Directive 2014/67/EU of the European Parliament and the Council, of 15 May 2014, regarding the implementation of Directive 96/71/EC
- Monitor the decentralisation of the Internal Market Information System (IMI)
- Monitor national and international projects
- Analyse questions the Working Group is asked

Transnational Cooperation Practices and Instruments

I - **Constitute the Working Group**(continued)

- Respond to all the contributions requested by the Ministry concerning the preparation of European legislation on this matter.
- Support the representative of the Committee of Experts on Posting of Workers in the EU
- Produce information on the posting of workers, updated in the most relevant languages (English and French) on the ACT website

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II - Setup a Franco-Portuguese network of “Proximity Agents”

The ACT and the DGT - Directorate General of Labour (France) have set up a network of “Proximity Agents”, made up of a team of inspectors from each country to reflect and work together on issues of posting and mobility of workers and companies.

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Main goals of the network of Proximity Agents

- Contribute to making the cooperation between France and Portugal a reality to assure the regulations and the rights of the workers posted are respected on the one hand and, on the other, to improve combat of fraudulent situations.
- Exchange inspection experiences and practices, particularly regarding posted workers, focusing more on the construction industry, temporary work, and maintenance.

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III - Prepare Tools and Documents on Mobility

- Prepare content for the ACT internet page
- Prepare online forms for posting notifications on the three mandatory types:
 - ✓ Posting of workers outside of Portugal
 - ✓ Posting of temporary agency workers outside of Portugal
 - ✓ Posting workers who come to Portugal to work; (Forms in Portuguese, English and French)

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III - Prepare Tools and Documents on Mobility

(continued)

- Provide an online form for information requests (electronic mailbox)

- Prepare information supports

- Prepare inspection support tools:
 - Guide to mobility
 - Checklists
 - Training

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IV - Organise and hold meetings and seminars for dissemination and information

- Organise meetings between the ACT, foreign counterparts, and social partners
- Organise international information seminars on postings, to disclose information and the available instruments on worker postings and bring the debate to a broader audience (academics, employers, unions, the public, etc.)

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V - Participate in European Projects

- Participate in the European project “European Network for Fair and Responsible Posting (REDER)”
- Participate in the European project “ISA - Information Sharing Agreements. Build EU agreements for the posting of workers in the construction sector”.
- Participate in the European project "STEP UP Protection - STEpping up the European cooperation and communication among Public & Private organisations for the PROTECTION of posted workers' rights ."
- Participate in the European project “EURODETACHEMENT”

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VI - Bilateral Agreements

The ACT or the Ministry of Labour, Solidarity and Social Security have entered into bilateral agreements with Spain, the Netherlands, Bulgaria, Poland, Romania, Belgium, Luxembourg, France, and Ireland on the posting of workers.

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VII – Internal Market Information System (IMI) Tool

Provided by the European Commission to the 27 Member States and countries in the European Economic Area to facilitate information exchange between counterpart entities.

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VIII - Participation in ELA Pilot Projects

- Portugal-Belgium coordinated inspection
- Portugal-France coordinated inspection

THANK YOU VERY MUCH!

