## Posted Workers: Rights, regulations and reality

Eurofound National Level Seminar  
(Denmark, Estonia, Finland, Latvia, Lithuania, Sweden)

<table>
<thead>
<tr>
<th>Date:</th>
<th>13 November 2014</th>
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<tbody>
<tr>
<td>Time:</td>
<td>09.00 – 16.45</td>
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<td>Venue:</td>
<td>Ministry of Social Security and Labour, A.Vivulskio str. 13, room 201, Vilnius</td>
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<td>Languages:</td>
<td>DK, EN, EE, FI, LT, LV, SE</td>
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### Pre-event dinner – 12 November 2014

- **19.30** Bus collection
- **20.00** Dinner at Restaurant “NERINGA” *TBC*
  - Gedimino ave. 23, Vilnius
  - Administrator, table reservations tel. +370 5 261 4058
  - Email: info@restoranasneringa.lt

### Draft programme – 13 November 2014

- **9.00** Coffee on arrival
- **9.30** Welcome and opening
  - Algimanta Pabedinskienè, Minister of Social Security and Labour, Lithuania
  - Juan Menéndez-Valdés, Director, Eurofound
- **10.00** Living and working in Europe (Denmark, Estonia, Finland, Latvia, Lithuania, Sweden)
  - Catherine Preston, External Communications Manager, Eurofound
- **10.20** Posted workers in the EU: Key issues of working conditions and Industrial relations
  - Isabella Biletta, Research Manager, Working Conditions and Industrial Relations Unit, Eurofound
- **10.30** From concept to reality: the evolution of the Posted Workers Directive
  - Sjoerd Feenstra, Legal Adviser, European Commission
- **10.50** Discussion / Q&A
- **11.15** Coffee Break
11.30  **Panel session I: Regulating the posting of workers at country and regional level: Which regulation and how to implement it?**

- *The Posting of workers a multifaceted issue: how best to manage economic, human, social partnership, European, national, and sectoral aspects?*
- *How do regulations at country level change against the background of the Laval and Viking court decisions?*
- *What impact for the Enforcement directive on the national regulatory framework and administrative controls?*
- *The development of cross border administrative cooperation: what challenges, conditions and responses?*

*Chair: Eglė Radišauskienė, Deputy Director of Labour Department, MSSL (LT)*

- Government DK
- Karin Soderberg, Division for Labour Law and Work Environment, Ministry of Employment (SE)
- Andris Alksnis, Labour rights expert, LDDV, Employers’ Confederation of Latvia (LV)
- Employer EE/FI

**Discussion/Q&A**

13.00  **Lunch at venue**

14.30  **Strengthening cross-border cooperation: actions on the ground**

Daniel Xirau, INTEFP

14.50  **Panel II – Securing good working conditions: how best to protect posted workers?**

- *What do know about posted workers’ working conditions?*
- *What mechanisms to ensure that working conditions are preserved for all - local and posted workers?*
- *What role for the social partners and public authorities on the protection of terms and conditions of employment and their improvement?*
- *What prospects for social coordination? Looking ahead and next steps*

*Chair: DK representative*

- Trade Union SE
- Trade Union LV
- Government FI
- Government EE

**Discussion/Q&A**

16.20  **Closing remarks**

Prof. Dr. (HP) Boguslavas Gruževskis, Director of Institute of Labour and Social Research of LSRC TBC

16.35  **Networking reception**