

# **Posted Workers:**

## **Rights, regulations and reality**

Eurofound National Level Seminar

(Denmark, Estonia, Finland, Latvia, Lithuania, Sweden)

Date:	13 November 2014
Time:	09.00 - 16.45
Venue:	Ministry of Social Security and Labour, A.Vivulskio str. 13, room 201, Vilnius
Languages:	DK, EN, EE, FI, LT, LV, SE

## Pre-event dinner – 12 November 2014

- 19.30 Bus collection
- 20.00 Dinner at Restaurant "NERINGA" *TBC* Gedimino ave. 23, Vilnius Administrator, table reservations tel. +370 5 261 4058 Email: info@restoranasneringa.lt

## Draft programme – 13 November 2014

## 9.00 Coffee on arrival

9.30 Welcome and opening Algimanta Pabedinskienė, Minister of Social Security and Labour, Lithuania Juan Menéndez-Valdés, Director, Eurofound

- 10.00Living and working in Europe (Denmark, Estonia, Finland, Latvia, Lithuania, Sweden)Catherine Preston, External Communications Manager, Eurofound
- 10.20Posted workers in the EU: Key issues of working conditions and Industrial relationsIsabella Biletta, Research Manager, Working Conditions and Industrial Relations Unit,<br/>Eurofound
- 10.30 From concept to reality: the evolution of the Posted Workers Directive Sjoerd Feenstra, Legal Adviser, European Commission
- 10.50 Discussion / Q&A
- 11.15 Coffee Break

Eurofound National Level Seminar. Posted workers: Rights, regulations and reality

# **11.30** Panel session I: Regulating the posting of workers at country and regional level: Which regulation and how to implement it?

- The Posting of workers a multifaceted issue: how best to manage economic, human, social partnership, European, national, and sectoral aspects?
- *How do regulations at country level change against the background of the Laval and Viking court decisions?*
- What impact for the Enforcement directive on the national regulatory framework and administrative controls?
- *The development of cross border administrative cooperation: what challenges, conditions and responses?*

Chair: Eglė Radišauskienė, Deputy Director of Labour Department, MSSL (LT)

- Government DK
- Karin Soderberg, Division for Labour Law and Work Environment, Ministry of Employment (SE)
- Andris Alksnis, Labour rights expert, LDDV, Employers' Confederation of Latvia (LV)
- Employer EE/FI

#### Discussion/Q&A

#### 13.00 Lunch at venue

### 14.30 Strengthening cross-border cooperation: actions on the ground Daniel Xirau, INTEFP

#### 14.50 Panel II – Securing good working conditions: how best to protect posted workers?

- What do know about posted workers' working conditions?
- What mechanisms to ensure that working conditions are preserved for all local and posted workers?
  - What role for the social partners and public authorities on the protection of terms and conditions of employment and their improvement?
- What prospects for social coordination? Looking ahead and next steps

#### Chair: DK representative

- Trade Union SE
- Trade Union LV
- Government FI
- Government EE

#### Discussion/Q&A

#### 16.20 Closing remarks

**Prof. Dr. (HP) Boguslavas Gruževskis,** Director of Institute of Labour and Social Research of LSRC *TBC* 

16.35 Networking reception