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Specific objectives

The project scheme is meeting three specific objectives:

Specific objective 1: “Being a protagonist of cooperation process”:

Continue the implementation of operational cooperation plans aimed at guaranteeing workers' rights. To develop transnational cooperation, stakeholders must coordinate on both sides of the borders, by articulating areas of competence, legal tools, working methods and strategies which differ from one Member State to another. Strengthening collaboration between public authorities (labour, social protection, tax administration), with social partners and NGOs involved in posting situations, leads to better guarantee or restore the employment conditions of posted workers.

The implementation of bilateral or multilateral cooperation involves different modes of actions, mainly control / monitoring actions implying exchange of information and the use of IMI system as well as investigations on both sides of the borders, but also in a complementary manner mutual targeted communication and prevention actions for workers, companies or other stakeholders.

To be considered as "cooperation plans", these actions, before their implementation, have to be co-conceived with a strategic focus that sets the operational objectives to be pursued. Previous experience has shown that some plans combine different modes of action.

Several plans, designed and implemented during the previous project, conveyed partners' willingness to draw up a sustainable cooperation.

Other opportunities for transnational cooperation should be seized from the situations encountered, the flow of workers and their evolution.

The project therefore proposes to pursue and deepen the on-going learning processes at transnational level, by integrating, from the design phase of cooperation plans, the following lines of improvement:

- Aim for better complementarity between the actions carried out by the receiving country and the sending country,
- Improve the quality of information exchange on IMI,
- Secure inspection processes,
- Strengthen collaboration with public authorities, in particular authorities in charge of social protection, tax administration, authorities struggling human trafficking, etc.
- Extend collaborations to relevant stakeholders,
- Communicate in a better way and disseminate the outcomes of actions,
- Better assess the impact of the actions carried out and follow-up the actions carried out, whether it comes to "irregular" posting situations or "fraudulent" posting situations,
- Develop communication strategies with a more accurate picture of the information to be disseminated according to the target audience and diversifying communication modes,
- Better assess the impact of the actions carried out.



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Specific objective 2: "Building up common expertise": Considering the issue of third countries posted workers, identifying the obstacles and opportunities in order to address the situations encountered. The work carried out during the previous project on complex fraudulent arrangements highlighted the difficulties faced in understanding and influencing these situations.

"Low-cost" labour force, third-countries workers are involved in sometimes complex transnational arrangements that question legal frameworks and inspection practices.

The project aims:

- to better understand the nature and scope of this phenomenon,
- to identify the obstacles and opportunities for action in terms of legal means and methods of action (cooperation between Member States and with third countries).

Specific objective 3: "sharing and disseminating knowledge" at transnational level

While successive projects have facilitated professionalisation within partner's organisations, nowadays, working practices have to be disseminated and skills have to be transferred.

The sharing and know-how transfer are sought at two levels: within cooperation plans with the partners concerned and with all project participants.