



Aluehallintovirasto  
Regionförvaltningsverket  
Regional State Administrative Agency

# **Eurodetachment 2016-2017**

## **Transnational Workshop**

### **23.-25.11.2016**

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## The new **act on posting workers** (447/2016)

<http://www.finlex.fi/en/laki/kaannokset/2016/20160447>

- Into force 18.6.2016
- Based on the DIR 2014/67/EU
- The new act applies to posted workers posted to Finland based on *a contract concluded 18.6.2016 or after.*
  
- However, the entry into force of section 7 and section 35(1)(1) of this Act will laid down separately by law.
- “This Act repeals the Posted Workers Act (1146/1999)”
- “Workers posted at the time this Act enters into force are only subject to the provisions of Chapters 5 and 6 of this Act. Otherwise they shall be subject to the provisions effective at the time of the entry into force of this Act.



## The old **Posted Workers Act** (1146/1999)

<http://www.finlex.fi/en/laki/kaannokset/1999/19991146>

- DIR 96/71/EY
- The old act will still apply to posted workers when the new law comes into force, if they have been posted to Finland based on a contract concluded before 18.6.2016.



## **Obligations**

- Posting company
- Contractor
- Builder
- general contractor

## **Sactions**

- No criminal sanctions
- Negligence fee 1.000-10.000 €

## **Notification of the posting of a worker**

- During 2017

## **Cross-border administrative cooperation**

## **Cross-border enforcement of financial administrative penalties and fines**