



LABOUR INSPECTION

'Enhancing administrative cooperation  
through coordinated transnational actions'  
- EURODETACHEMENT 2015-2017



# **Authority perspective on posting of workers**

## **Romanian Labour Inspection**

**Lisbon**  
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# Romanian Labour Inspection



INSPECȚIA MUNCII

- One central head office
- 42 territorial labour inspectorates
- 1.370 labour inspectors
- 2.600 total personnel
- Training center
- Tripartite consultative council
- Periodical journal





# Romanian Labour Inspection: Attributions

- **Control**
    - labour relation
    - occupational health and safety
  - **Administration**
    - general registry of employee
    - OSH authorisation
    - daily labourers
    - labour documents archive
  - **Industrial relation**
    - collective agreements and conciliation of conflicts
- Since 1999, state authority subordinated to the *Ministry of Labour, Family, Social Protection and Elderly*
  - *ILO Conventions no. 81 and 129*



# Romanian Labour Inspection: Posting of workers attributions

- **Control** of the posting situations (in and out)
- **Receiving, communications** from employers - service providers - on the posting of workers
- **Liaison office** - exchange of information with the competent authorities concerning posting of workers (including *IMI system*)

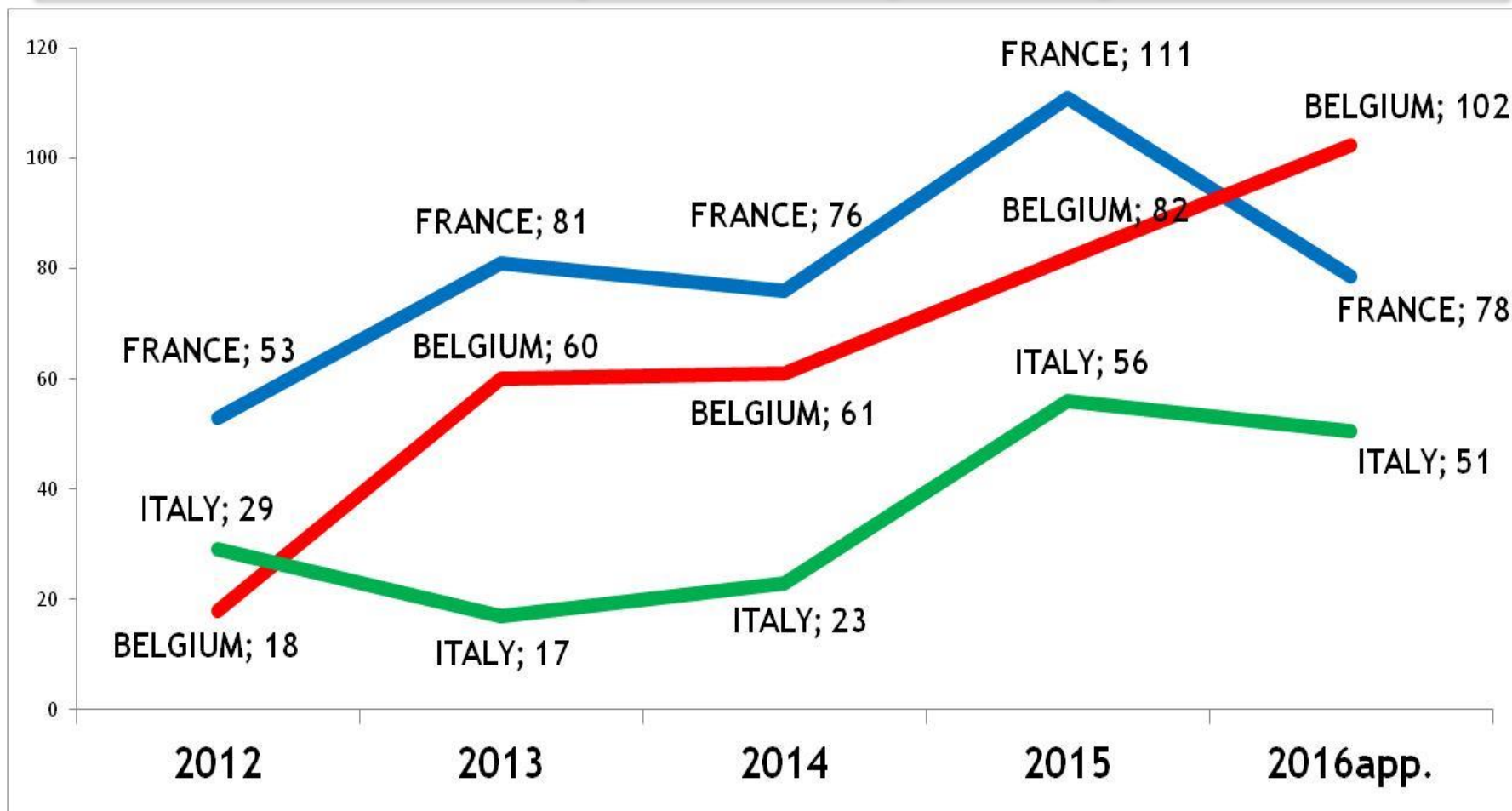


# Romanian Labour Inspection: Posting of workers situations

- *How many posted workers?*
  - **45.937** A1 portable certificates issued in 2015
- improving the **information** regarding postings from Romania (employee registry *RGES*)
- **complaints** received from posted workers
- **control** situations



## Romanian Labour Inspection: information requested by *IMI* system



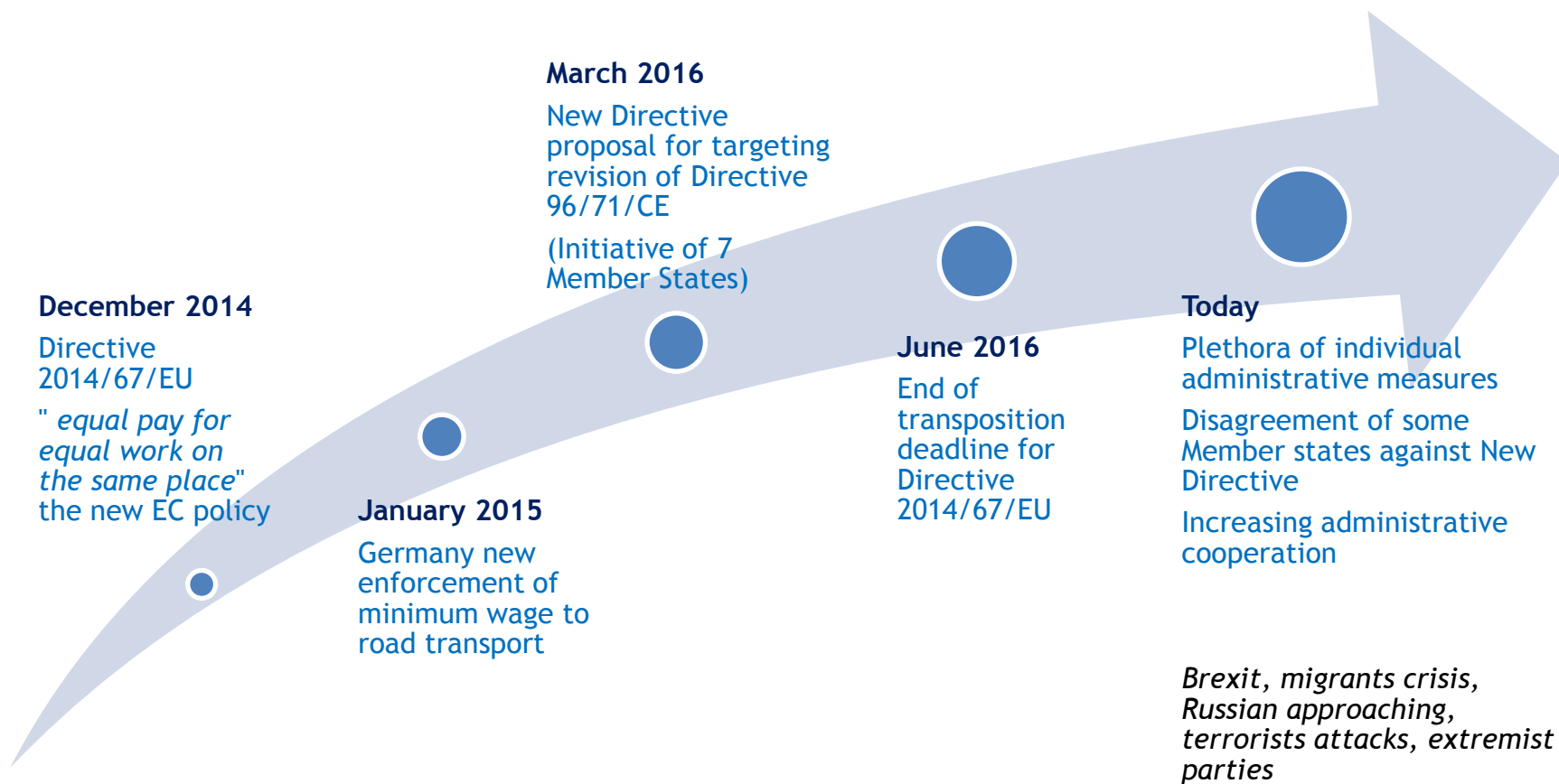


## Dir. 2014/67 transposition process in Romania

- **administrative procedure** already enforced (prior declaration, providing documents regarding labour relation and designating a representative)
- **draft law** transposing *Directive 2014/67/EU* completed by the *Ministry of Labour, Family, Social Protection and Elderly*, was approved by the *Government* and it is on parliamentary procedure
- **new law** transposing *Directive 96/71/CE*, *Directive 2014/67/EU* as a general framework for posting of workers



# Posting of workers new developments





## Co-working

- **social partners**
  - strengthen European level organisation
  - representativeness principle
- **authorities**
  - further actions based on general framework
  - *two ways* information exchange and one single approach
- **policy-lawmakers**
  - infinite national levels vs. one single base level



# Romanian Labour Inspection

- importance of cooperation, communication and exchange information with **social partners**
- widening **institutional network** (national and international)
- **efficient control** on posting situations

**BETTER PROTECTION OF POSTED WORKERS**