

## The Liaison Office in Latvia on Posting is situated at the State Labour Inspectorate

### State Labour Inspectorate,

Headquarters 38 k-1, Kr.Valdemara Street  
Riga LV –1010

Tel: +371 6 7021 704, Fax: (+371) 6 7021 718  
E-mail: [vdi@vdi.gov.lv](mailto:vdi@vdi.gov.lv)

### Questions can be sent to this email address:

[Maris.Indrikovs@vdi.gov.lv](mailto:Maris.Indrikovs@vdi.gov.lv)  
or [vdi@vdi.gov.lv](mailto:vdi@vdi.gov.lv)

### Information on working in Latvia

**\*The maximum daily working time** of an employee may not exceed eight hours, and the maximum weekly working time – 40 hours. Regular working time of employees exposed to special risk may not exceed seven hours a day and 35 hours a week if they are engaged in such work for not less than 50 percent of the regular daily or weekly working time. The Cabinet may determine regular shortened working time also for other categories of employees (Section 131, Labour Code).

**\*The amount of minimum wage** is stated by Cabinet of Ministers and apply for all industries. Minimum monthly wage within the framework of regular working time (40 hours per week) in 2021 - 2022 is Euro 500 per month.

The regulatory framework does not set a specific minimum wage for employees in certain sectors, except in construction, where the minimum wage is set by the collective agreement.

There is a decentralised wage setting system in Latvia and one minimum wage level that is binding for all employers. Main provisions regarding minimum wage are regulated by Section 61 Paragraph two of the [Labour Law](#).

In case the employee is posted and employed in Latvia for less than one month, the remuneration to be paid shall be determined in proportion to the working time.

**\*The length of a one-day rest** within a period of 24 hours shall not be less than 12 consecutive hours and the length of a weekly rest period within a seven-day period shall not be less than 42 consecutive hours (Sections 142, 143, Labour Code). Every employee has the right to a break in work if his or her daily working time exceeds six hours. Breaks must be granted not later than four hours after the start of work (Section 145, Labour Code).

**\*Annual paid leave** may not be less than four calendar weeks, not counting public holidays. By agreement between an employee and the employer, annual paid leave in the current year may be granted in parts, but one part of the leave in the current year must not be less than two uninterrupted calendar weeks. It is not permitted to compensate annual paid leave with money, except in cases where the employment relationship is terminated and the employee has not used his or her annual paid leave (Section 149, Labour Code).

**More information:** <https://www.lm.gov.lv/en/posting-workers-0>

### Knowledge of the posting situations

To clarify each case it is better to contact the State Labour Inspectorate.

### Information exchanges with the other MS

Information exchange is via IMI system and personal contacts.

### National partnerships

Cooperation and exchange information is between national institutions, particularly – the Police bodies, the State Border Guard, the State Revenue Service, the State Social Insurance Agency.

### A shared tool:

Database of all companies registered in Latvia:

<https://www.lursoft.lv/en/data-bases-of-enterprises>

Uzņēmumu reģistrs - <https://www.ur.gov.lv>

The State Revenue Service: <https://www.vid.gov.lv>

The State Social Insurance Agency (including social payments): <http://www.vsaa.gov.lv/>

Construction merchants' register: <https://bis.gov.lv/bisp/lv/>

Number of active construction merchants: [https://bis.gov.lv/bisp/lv/construction\\_companies](https://bis.gov.lv/bisp/lv/construction_companies)

Register of construction specialists:

[https://bis.gov.lv/bisp/lv/specialist\\_certificates](https://bis.gov.lv/bisp/lv/specialist_certificates)

Certification of construction experts: <https://www.bvkb.gov.lv/en/certification-construction-experts>