

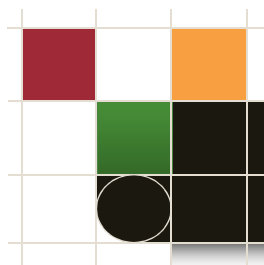


Vocational House of Builders

CMC



PERSONNEL RECRUITMENT
for the construction industry



About us



Who are we ?

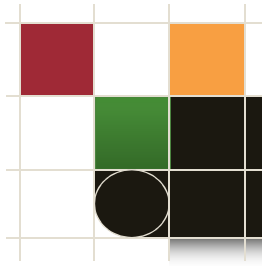
- Non governmental organization, established in 2004 by social partners in the construction sector.

Partnership

- Romanian Association of Building Entrepreneurs (ARACO)
- General Federation of Trade-Unions FAMILIA „Anghel Saligny” (FGS)

Mission

- The Vocational House of Builders supports professional performance and quality with the goal of professional development and placement of the construction sector human resources.



Partnership for the construction sector



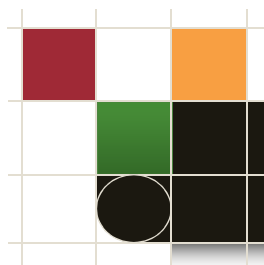
Romanian Association of Building Entrepreneurs (ARACO)

- ❑ The most important construction sector employers' association in Romania;
- ❑ Member of the European Construction Industry Federation (FIEC)



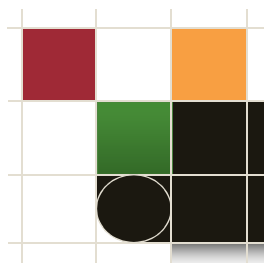
General Federation of Trade- Unions FAMILIA „Anghel Saligny” (FGS)

- ❑ One of the most prominent trade-unions, that defends construction workers rights across Romania;
- ❑ Works with ITAL to facilitate the granting of pensions for romanian workers as well as italians residing in Romania.



Our values





Courses of action



Developing and organizing CVT courses



Recruitment and personnel placement with construction companies



Developing occupational standards and qualifications

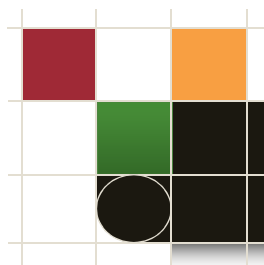


Implementing EU financed projects



Supporting an inclusive labor market

The Foundation is accredited by the romanian authorities to provide information, counseling and labor mediation services for the unemployed and people looking for work.



PICAS Project (2010-2013)



PICAS – Gets you hired in construction

Funding

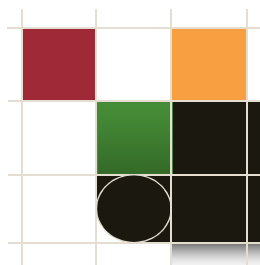
European Union thru the European Social Fund – The program aimed at human resources development

Objective

- Improvement of human resource quality in the construction sector thru information, counseling, qualification, requalification
- Validating competencies obtained thru non-formal ways in construction
- Recruitment and personnel placement in construction companies, etc.

Results

- More than 5000 people interested in a job in the construction sector have benefited from our services.
- Over 480 people have been or are in the process of being trained
- Management of more than 500 recruitment projects (~2500 jobs)
- Organizing and hosting the first ever construction sector job fair in Romania – upwards of 1000 visitors in one day.
- Launching of the first recruitment web portal dedicated exclusively to the construction sector.



First web portal in Romania dedicated to the construction sector – www.picas.ro



- 10.000 unique visitors monthly
- 15.000 hits monthly
- 5000 registered users



Locuri de muncă în construcții

Cuvânt cheie

Oraș

Profesie



[Căutare avansată](#)



Locuri de muncă recomandate

Oferte pe profesii

Oferte pe orașe

Dulgher - Constanța, Oraș Hârșova

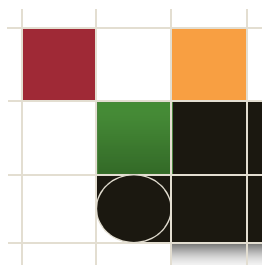
posturi disponibile: 1, dată publicare anunț: 25 May 2012

Abilitati dulgher [citește mai mult...](#)

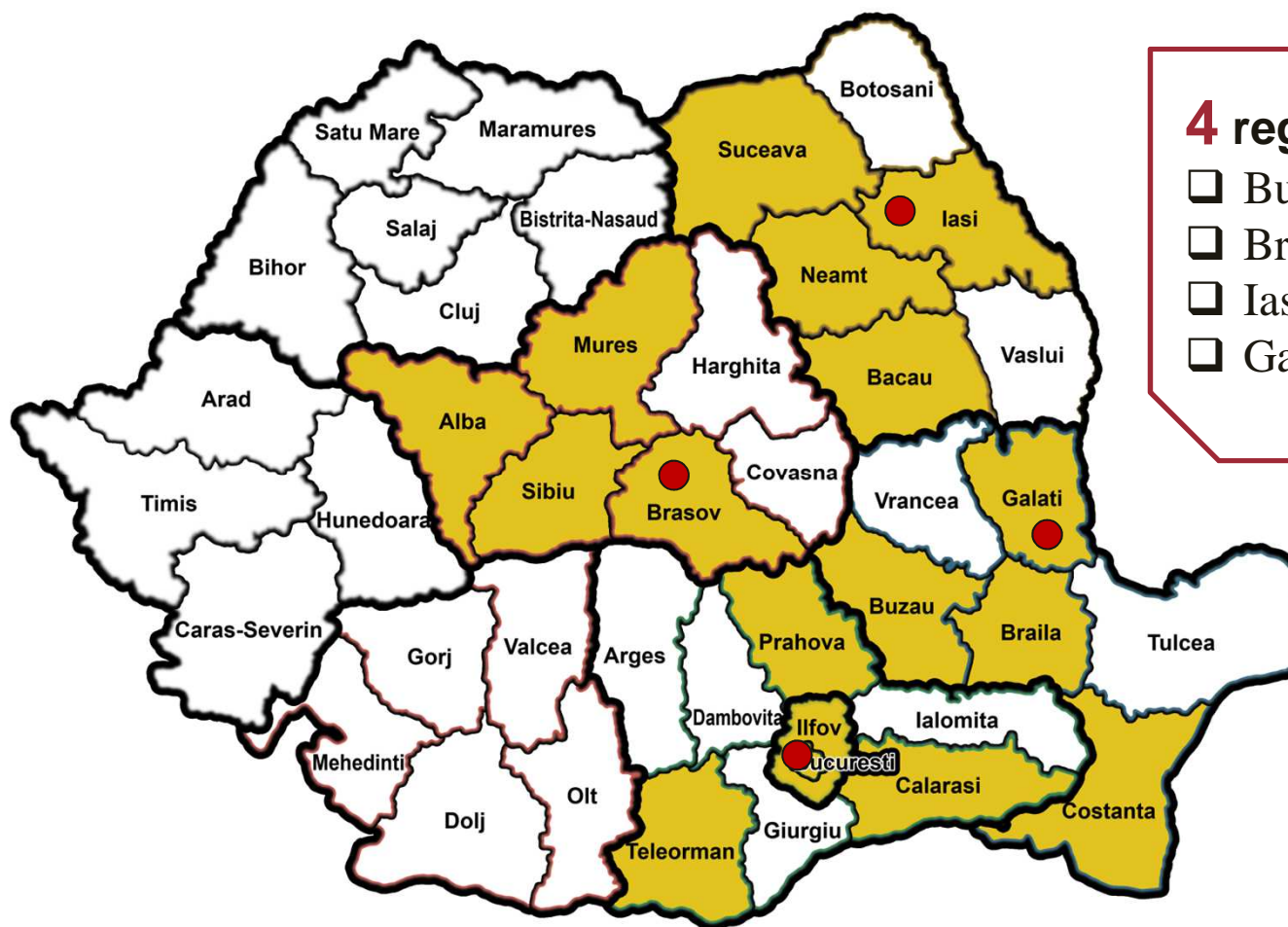
Candidează

**Consiliere
pentru GĂSIREA unui
loc de muncă**



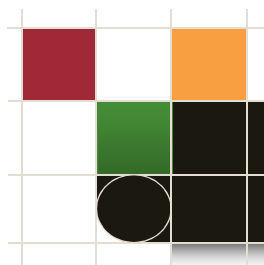


Geographical coverage



4 regional offices

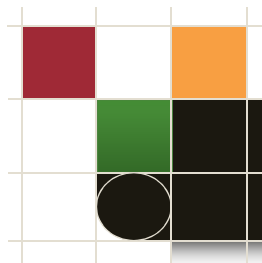
- ☐ Bucharest
- ☐ Brasov
- ☐ Iasi
- ☐ Galati



Where we stand at present...



- ⇒ A team of more than **25 professionals** with diverse competencies: recruiters, psychologists, trainers, assessors, construction sector specialists, marketing professionals, etc.
- ⇒ **4 regional offices** ,for training and recruitment, each being equipped at european standards + own automobile + headquarters
- ⇒ Continuously updated database with **5000 construction workers**
- ⇒ 8 qualifications for which we are authorized as **training center**
- ⇒ 5 qualifications for which we are authorized as **center for the assessment of competencies** obtained thru non-formal ways
- ⇒ Multiple license + 4 specialists accredited for the most complex **personnel psychological testing program** in Romania
- ⇒ Over **20 partnerships** with construction companies that insure access to real working conditions for workers training / assessment
- ⇒ **Accredited for providing services of labor mediation**



Services geared towards italian construction companies ...

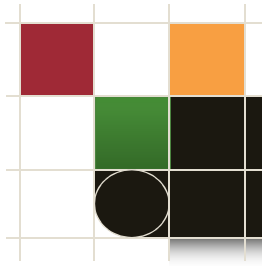


that are active on the Romanian market

- Personnel recruitment (qualified workers, executive level, middle and top management personnel)
- Maintaining the relationship with local authorities and consultancy on romanian legislation
- Advising in putting together public acquisitions proposals
- Recommending potential subcontractors

that are active on the Italian market

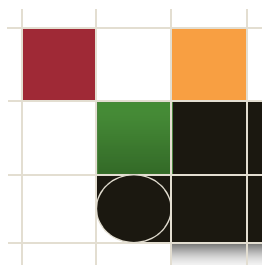
- Recruitment of qualified personnel
- Facilitating the interaction with romanian subcontractors



The advantages of collaborating with us



- ⇒ We offer **trust** to people potentially interested in working abroad, due to our unblemished reputation and high notoriety
- ⇒ Good working relationship with public and private entities in Romania
- ⇒ Our activity is supported by representative unions and employers' associations at branch level in Romania
- ⇒ Niche approach - **we specialize in the construction sector**
- ⇒ Regional coverage doubled by a presence in the online environment
- ⇒ Sets of specific tests for the most important qualifications in the construction field => **a guarantee for the professional quality of the placed workers**
- ⇒ Complex psychological evaluation of applicants (motivation, aptitudes, predictive tests, etc.)
- ⇒ **50% discount for your first recruitment project**



For more details...



VOCATIONAL HOUSE OF BUILDERS

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