

POSTING OF WORKERS

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Law division

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Legal framework

- Directive 96/71/EC of the European Parliament and of the Council of 16 December 1996 concerning the posting of workers in the framework of the provision of services
- Law on Guarantees for posted workers
- Procedure for the provision of information about posted workers

Transnational cooperation

- Internal Market Information System
- Mutual agreements

Internal market information (IMI)

- Using since 2011 september
- 25 requests received
- 4 requests sent

Reasons of using IMI

- Doubts about legality of posting company
- Doubts about legality documents employers present to competent authorities, especially payslips
- Lack of information about guarantees applied to posted workers
- Allegations of illegal work

Mutual agreements

- Cooperation between the National Labour Inspectorate in Poland and the State Labour Inspectorate of the Republic of Lithuania

concluded on 25 May 2005

- Agreement between State Labour Inspectorate of the Republic of Lithuania and Norwegian Labour Inspection Authority concerning cooperation and mutual exchange of information

Concluded on 10 May 2007

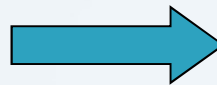
Interagency cooperation

- State Social Insurance Fund Board
- State Tax Inspectorate
- Lithuanian Labour Exchange
- Others (if necessary, e.g., State Road Transport Inspectorate, State BoRDER Guard Service etc.)

Procedure of posting

Prior declaration system

An employer posting a worker to temporarily perform work in the territory of Lithuania shall submit to the SLI territorial office of the place of performance of the work functions a report in the set form in the Lithuanian language concerning the application of guarantees for the posted worker. The report shall be submitted by post or by fax not later than 5 days prior to commencement of work by the posted worker.



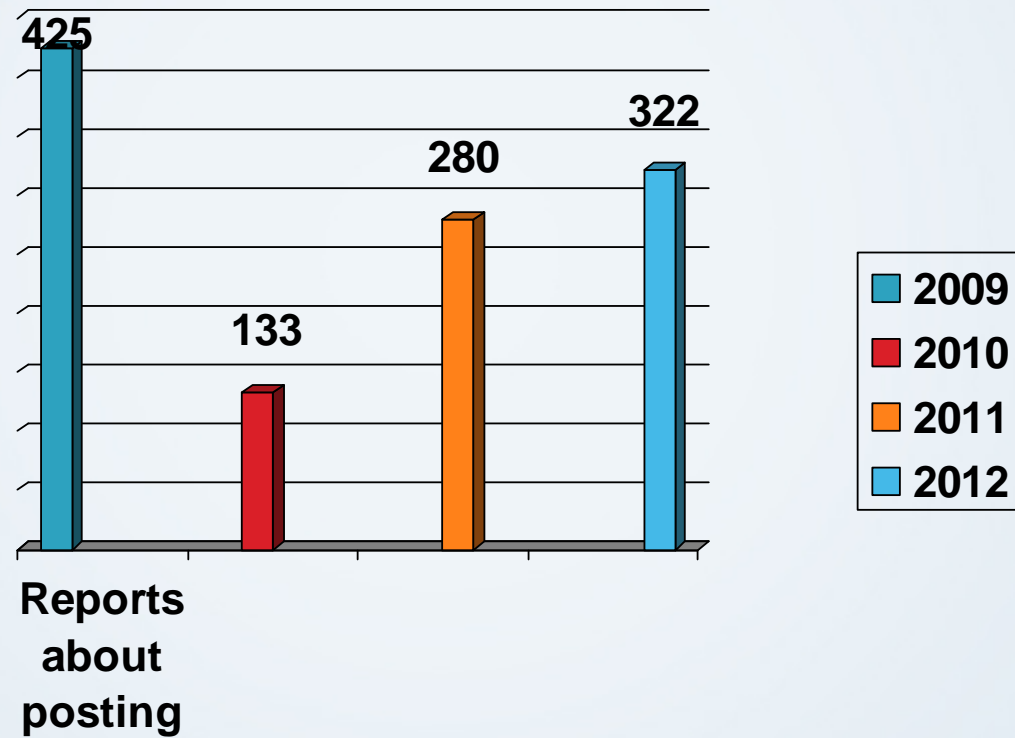
Registering reports in SLI data base

Secretar of the SLI territorial office all the information submitted by posting company registers into the System of Occupational Safety and Health

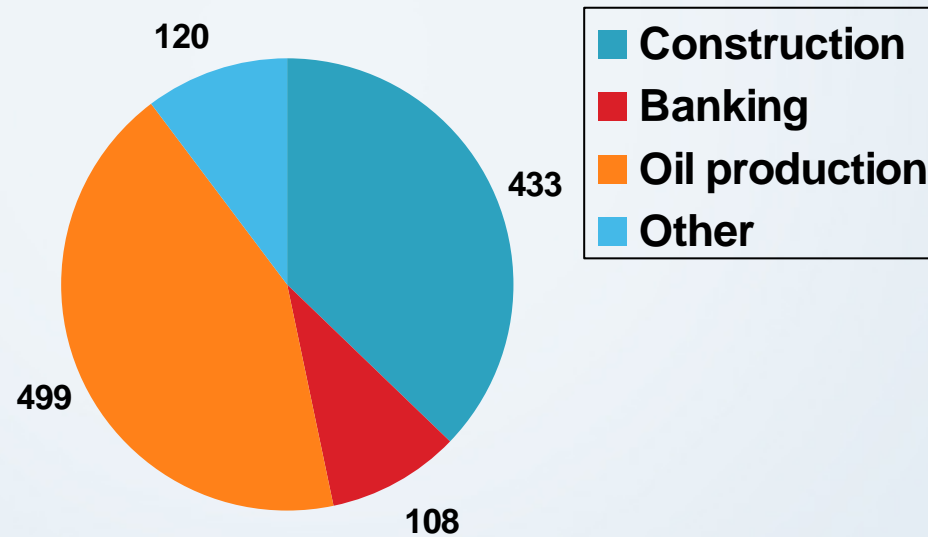
Information concerning posting of worker

- Information on employer posting the worker (name, address, Tel. No., type of activities)
- Information on posted worker (personal data, profession, work function, information on social security)
- Information on legal/natural person accepting the posted worker (name, address, Tel. No., type of activities)
- Information on posting (start of posting , posting period, place of posting, work functions of the posted worker, place of storage of documents pertaining to work of the posted worker)
- Guarantees provided for the posted worker (work periods and rest periods , length of paid annual holidays, conditions and rates of pay, overtime pay rates, conditions of health, safety and hygiene at work)

Statistics



Economical activities



Thank you for your attention