

ROLE OF THE NATIONAL LABOUR INSPECTORATE

The National Labour Inspectorate (PIP) is the administration responsible for providing supervision and control over the observance of **labour law**, particularly the legal provisions and regulations concerning **health and safety at work**, as well as the legal provisions on the **legality of employment** and other forms of paid work within the framework set out by the law.



BASIS OF THE ORGANISATION AND COMPETENCIES OF THE PIP

- **Labour inspection in Poland - done by the state (the PIP is a state administration)**
- **Labour inspection comes under the Sejm / Lower House (the PIP not being a part of the governmental administration)**
- **Localisation (the PIP is based on local districts corresponding to the former Voivodeships)**
- **Organisational features (PIP apparatus: Labour Inspector General, District Labour Inspector, Labour Inspector)**
- **Universality (the PIP's supervision and control cover all entities people work for, whether dealing with employers or not)**
- **Cooperation with the other national administrations for supervision and control**
- **Legal nature of the powers of the inspection apparatus, and the independence of labour inspectors within their task of supervision and control**



SUPERVISION OF THE ACTIVITY OF THE PIP



SEJM



COUNCIL FOR WORK PROTECTION
(30 members)



Deputies



Senators



Members put forward by:



Trade unions



The President of the Council of Ministers



Employers' organisations



Other social organisations dealing with the problems of labour protection



Experts and representatives of the scientific world

NATIONAL WORK INSPECTORATE (PIP)



General labour inspection



Labour inspection agencies



PIP Training Centre in Wrocław



LOCAL ORGANISATION OF THE PIP

- > *General labour inspection (GIP)*
- > *16 labour inspection agencies*
- > *43 local offices*
- > *Prof Jan Rosner Training Centre in Wrocław*



NATIONAL LABOUR INSPECTORATE APPARATUS

- **Labour Inspector General**
- **District Labour Inspector**
- **Labour Inspector acting within the territory of the district labour inspection agency**

